



## WHY JOIN CMHA-S/M?!

As a nation-wide organization, the Canadian Mental Health Association (CMHA) promotes the mental health of all and supports the resilience and recovery of people experiencing mental illness. The CMHA accomplishes this mission through advocacy, education, research and service.

### All Staff are Eligible for:

- Healthcare of Ontario Pension Plan (HOOPP)
- Employee & Family Assistance Program
- Paid Holiday Float Day
- Professional Development Opportunities

### Full-Time Permanent Staff Receive:

- 8 Paid Sick Days
- 2 Paid Personal Days
- 3 Weeks Vacation (*to start*)
- Benefit Package

## CMHA-S/M JOB POSTING – 25-06

### Shelter Worker

<b>Department</b>	: Harm Reduction and Shelter Services
<b>Employment Status</b>	: Full-time and Part-time Permanent
<b>Hours</b>	: 70 hours bi-weekly (full-time), at least 35 hours bi-weekly (part-time)
<b>Work Location</b>	: 200 Larch Street Sudbury, ON
<b>Union Membership</b>	: This position is a unionized position (OPSEU)
<b>Posting Deadline</b>	: Open until filled

### RESPONSIBILITIES:

Reporting to the Coordinator of Shelter Services, the Shelter Worker (SW) will provide assistance, support and advocacy to individuals accessing shelter. The Shelter Worker will focus on building and maintaining relationships, providing a safe place to sleep; assisting in diversion, connecting to community support services for housing, and mental health and addiction when identified by the individual based on their needs.

The Shelter Worker's shift will be the combination of days and nights.

**For the complete job description(s) [visit our website](#)**

### QUALIFICATIONS:

- A post-secondary degree or diploma in human services or related discipline (minimum 2 years)
- OR

A post-secondary degree or diploma in human services or related field (1 year) plus 1 year experience working in the mental health/addictions field or 1 year experience working with marginalized populations.

- Minimum of 1 year of experience working with marginalized populations experiencing homelessness and a demonstrated ability to form rapport with targeted populations.
- Experience within the Mental Health/Addictions setting considered an asset.



Canadian Mental  
Health Association  
Sudbury/Manitoulin  
Mental Health &  
Addiction Services

Association canadienne  
pour la santé mentale  
Sudbury/Manitoulin  
Services de santé mentale  
& de toxicomanie

- Certification in First Aid & CPR; Certification in Non-violent Crisis Intervention (NVCi) an asset.
- Fluency in English is essential. Advanced conversational French is essential for 40% of these positions. Priority will be given to candidates who are bilingual in French and English as per our French Language Service Plan.

## **SALARY INFORMATION:**

- Hourly, Step 1: \$22.62 – Step 2: \$23.81

***\*Successful candidates for this position will start at Step 1 of the salary grid.***

## **HOW TO APPLY**

Please submit your **cover letter** and **resume** to: [recruitment@cmha-sm.on.ca](mailto:recruitment@cmha-sm.on.ca)

- *This posting is for an existing vacancy. .*
- *CMHA-S/M is an equal opportunity employer. CMHA-S/M follows AODA legislation and supports persons with disabilities with accommodations. Please notify us if you have any accessibility requirements.*
- *Personal information submitted will be used for the purpose of determining suitability for this/these positions only.*
- *All applicants are thanked for their interest; however, only those selected for an interview will be contacted.*
- *We do not make assumptions about people's pronouns and identity and are committed to creating an environment where it is safe to share and ask.*