



WHY JOIN CMHA-S/M?!

As a nation-wide organization, the Canadian Mental Health Association (CMHA) promotes the mental health of all and supports the resilience and recovery of people experiencing mental illness. The CMHA accomplishes this mission through advocacy, education, research and service.

All Staff are Eligible for:

- Healthcare of Ontario Pension Plan (HOOPP)
- Employee & Family Assistance Program
- Paid Holiday Float Day
- Professional Development Opportunities

Full-Time Permanent Staff Receive:

- 8 Paid Sick Days
- 2 Paid Personal Days
- 3 Weeks Vacation (*to start*)
- Benefit Package

CMHA-S/M JOB POSTING – 24-06

Residential Worker – Housing

| | |
|--------------------------|--|
| Department | : Community and Housing development |
| Employment Status | : Full-time and Part-Time, Permanent positions available |
| Hours per Week | : Part-time is up to 30 hours bi-weekly, full-time is 70 hours bi-weekly |
| Work Location | : Moonlight Ave. and Victoria Street Sudbury, ON |
| Union Membership | : Ontario Public Service Employees Union (OPSEU) |
| Posting Deadline | : Open until filled |

RESPONSIBILITIES:

Reporting to the Coordinator, Residential Services, the Residential Worker provides person-centred supports, within a residential setting, to individuals living with mental health and/or substance use concerns. Staff provide assistance in various areas including goal planning, instrumental activities of daily living (IADL) and improving overall well-being.

For the complete job description(s) [visit our website](#)

QUALIFICATIONS:

- Education (one of the following is required)
 - i. Completion of a 2 year diploma or degree in a human services area; or
 - ii. Student currently working towards 2 year diploma or degree with minimum of 1 year related experience; or
 - iii. Combination of any post-secondary education and 3+ years of related experience.
- Fluency in English is essential. Advanced conversational French is essential for 40% of these positions. Priority will be given to candidates who are bilingual in French and English as per our French Language Service Plan.
- Previous experience working in a residential setting is preferred



Canadian Mental
Health Association
Sudbury/Manitoulin
Mental Health &
Addiction Services

Association canadienne
pour la santé mentale
Sudbury/Manitoulin
Services de santé mentale
& de toxicomanie

- Training in Applied Suicide Intervention Skills Training (ASIST), Safe Talk, Non-Violent Crisis Intervention (NVC), Mental Health First Aid, and/or Standard First Aid & CPR is considered an asset.

SALARY INFORMATION:

- Hourly, Step 1: \$21.88 – Step 2: \$23.02

****Successful candidates for this position will start at Step 1 of the salary grid.***

HOW TO APPLY

Please submit your cover letter and resume to recruitment@cmha-sm.on.ca

- CMHA-S/M is an equal opportunity employer. CMHA-S/M follows Accessibility for Ontarians with Disabilities Act (AODA) legislation and supports persons with disabilities with accommodations. Please notify us if you have any accessibility requirements.
- Personal information submitted will be used for the purpose of determining suitability for this/these positions only.
- All applicants are thanked for their interest; however, only those selected for an interview will be contacted.
- We do not make assumptions about people's pronouns and identity and are committed to creating an environment where it is safe to share and ask.